

Department of the Interior
BUREAU: Office of Surface Mining
Equal Opportunity Data Required to be Posted by the NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2004 2nd Quarter (10/01/03 to 03/31/04)

Point of Contact: Patricia Butler

Formal Complaints

# of complaints filed	3
# of individual filers	2
# of repeat filers	1

Number of Complaints by Basis of Discrimination

Race	3
Color	0
National Origin	0
Sex	1
Religion	0
Disability	0
Age	0
Reprisal	2
Non-EEO	0

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	1
Assignment of Duties	0
Awards	0
Conversion to Full-Time	0

Disciplinary Action

Demotion	0
Reprimand	0
Suspension	0
Removal	0
Other	0

Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0

Harassment

a. Non-sexual	0
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b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	1
Reassignment	
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	1
Time & Attendance	0
Training	0
Other: Constructive Discharge	0

Average Processing Time of Pending Complaints

	#	APT
1. All complaints pending during fiscal year	3	195
Investigation1	2	244
Final Agency Action	1	198
2. Complaints in which a hearing is not requested		
Investigation	0	0
Final Agency Action	0	0
3. Complaints in which a hearing is requested	3	195
Investigation	0	0
Final Agency Action	1	95

Number of Complaints Dismissed

	#	APT
	1	98
Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL	
Pending Complaints Filed Before Fiscal Year	2	
Number of Individuals	2	

Number in Investigations	0
Number in FAD	0
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	0

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
		0		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				

Promotion/Non-Selection				
Reassignment				
a. Denied				
b. Directed				
Reasonable Accommodation				
Reinstatement				
Retirement				
Termination				
Terms/Condition of Employment				
Time & Attendance				
Training				
Other				